



Workplace Rehabilitation Policy

Mack Steel Fixing recognizes that the impact of an injury to a worker and their family can be minimised by helping workers stay at work or return to work in an early but safe manner following a workplace injury.

We here at Mack support workers in recovery with a workplace rehabilitation and return to work program which includes the provision of suitable duties which are expected to be carried out as soon as is medically safe to do so.

Our appointed Rehabilitation and Return to Work Coordinator (RRTWC) manages workplace rehabilitation and return to work for our injured workers and as part of our system we are committed to:

- Encouraging a work culture which understands and supports the timely return to work of injured workers
- Providing a safe and healthy work environment with the aim to minimize and prevent workplace injuries
- Encouraging the early reporting of injuries
- Making suitable duties available to injured worker as soon as possible after the occurrence of an injury
- Consulting with injured workers, and when applicable their medical practitioner, to develop a worker specific suitable duties program
- Respecting and protecting the confidentiality of injured worker's personal rehabilitation and medical information both written and verbal
- Reviewing our workplace rehabilitation policy and procedures at least every three years
- Ensuring that participation in the Workplace Rehabilitation and Return to Work Program (WRRWP) will not, in anyway, disadvantage the participant

Mack Steel Fixing Pty Ltd.

A handwritten signature in black ink, appearing to read "Rodney Mack", is written over a horizontal line.

Rodney Mack; Director

08/04/2014

Date

To be reviewed in three years on: **08/04/2017**