



Safety Policy

The principal objectives of our safety policy are:

- To achieve an accident free workplace
- To make health and safety a key part of every supervisory position
- To ensure site rules and regulations are addressed at Toolbox talks and understood by each employee
- To ensure health and safety is considered in all planning and work processes
- To consult with our workers on a regular basis on safety issues
- To provide ongoing training
- To identify, assess, eliminate or control all potential hazards
- To provide effective injury management and rehabilitation for all employees

It is a condition of employment that all Mack Steel Fixing employees carry a current Building Construction Industry General Safety Induction Blue or White Card.

At Mack Steel Fixing Pty Ltd. a commitment to occupational health, safety and the environment is an important part of the business.

This is achieved through:

- Complying with statutory requirements, codes, standards and guidelines
- Setting up objectives and targets with the aim of eliminating work related incidents in relation to our activities, products and services
- Defining roles and responsibilities for occupational health, safety and environment

Strategies will include:

- Ensuring occupational health, safety and environment management principles are included in all organisational planning activities
- Providing ongoing education and training to all of our employees
- Consulting with employees and other parties to improve decision making on occupational health, safety and environment matters
- Ensuring incidents are investigated and lessons are learnt within the organisation
- Distributing occupational health, safety and environment information, including this policy, to all employees and interested parties
- Providing enough resources to ensure occupational health, safety and environment is a central part of the organisation
- Ensuring effective injury management and rehabilitation is provided to all employees

A handwritten signature in black ink, appearing to read "Rod Mack", is written over a horizontal line.

Rod Mack
Managing Director

Date 12 December 2012